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NVC International Holdings Limited
雷士國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2222)

ANNOUNCEMENT
RE-DESIGNATION OF DIRECTOR,
APPOINTMENT OF VICE PRESIDENT
AND
CHANGE OF MEMBER OF BOARD COMMITTEE

The board of directors (the “**Board**”) of NVC International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that with effect from 1 September 2022, Mr. WANG Keven Dun be re-designated from a non-executive director of the Company to an executive director of the Company and be appointed as a vice president of the Company and a member of the strategy and planning committee of the Board (the “**Strategy and Planning Committee**”).

As announced by the Company on 20 May 2020, Mr. WANG Keven Dun was re-designated from an executive director of the Company to a non-executive director of the Company on 20 May 2020. The re-designation of Mr. WANG Keven Dun back to executive director of the Company this time is to strengthen the Company’s strategic management and to optimize the Company’s governance structure.

The biographical details of Mr. WANG Keven Dun are set out as follows:

Mr. WANG Keven Dun (王頓), aged 30, is an executive director of the Company, a vice president of the Company and a member of the Strategy and Planning Committee. Mr. WANG Keven Dun joined the Group in December 2016. He was an executive director of the Company and was re-designated to a non-executive director of the Company on 20 May 2020. He is also a director of certain subsidiaries of the Company. Mr. WANG Keven Dun has been the analyst in Compass Lexecon LLC. from August 2014 to December 2016. Mr. WANG Keven Dun obtained a bachelor's degree in Economics and Molecular and Cell Biology from University of California, Berkeley in 2014. He further obtained a Master's degree in Business Administration from Harvard Business School in 2022.

Mr. WANG Keven Dun is the son of Mr. WANG Donglei, who is an executive director and the chairman of the Company.

Save as disclosed above, Mr. WANG Keven Dun has not held other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Mr. WANG Keven Dun has entered into a service contract with the Company for a term of three years, unless terminated by not less than three calendar months' notice in writing served by either party on the other. He is subject to retirement by rotation and re-election at least once every three years at the annual general meeting of the Company, in accordance with the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited ("**Listing Rules**") and articles of association of the Company.

Pursuant to the service contract, the director's fee payable to Mr. WANG Keven Dun of HK\$300,000 per annum remains unchanged. His director's emoluments are determined based on the Company's operating results, personal performance and comparable market statistics.

As far as the directors of the Company are aware, as at the date of this announcement, Mr. WANG Keven Dun was not interested or deemed to be interested in any shares or underlying shares and debentures of the Company or its associated corporations pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. WANG Keven Dun does not have any relationships with other directors, senior management, substantial shareholders (as defined in the Listing Rules), or controlling shareholders (as defined in the Listing Rules) of the Company.

As far as the directors of the Company are aware, there is no other matter required to be disclosed pursuant to the requirements under Rules 13.51(2) of the Listing Rules and there are no other matters concerning Mr. WANG Keven Dun that need to be brought to the attention of the shareholders of the Company.

By Order of the Board
NVC International Holdings Limited
WANG Donglei
Chairman

Hong Kong, 1 September 2022

As at the date of this announcement, the Board consists of the following directors:

Executive Directors:

WANG Donglei
CHAN Kim Yung, Eva
XIAO Yu
CAO Qin
WANG Keven Dun

Non-executive Director:

YE Yong

Independent Non-executive Directors:

LEE Kong Wai, Conway
WANG Xuexian
CHEN Hong